Phagans School of Hair Design 12000 SE 82<sup>nd</sup> Avenue Suite 4010 Happy Valley, OR 97086 503 652-2668 www.phagans.com

2024 - 2025

## ANNUAL SCHOOL SAFETY REPORT & SECURITY INFORMATION

## Phagans School of Hair Design Annual Security & Safety Report

## www.Phagans.com

This is our Annual Security and Safety Report. This report is to notify our Staff and Students of important safety information. We are required to distribute this report annually to our current and new Staff and Students by October 1<sup>st</sup>.

This Annual Security & Safety Report contains information on the following:

Emergency and Evacuation Procedures
Timely Warning Notification
Emergency Procedures & Map
Drug and Alcohol Policy & Sanctions
Sexual Harassment Policy & Definitions
Clery Campus Safety Reporting
Crime Statistics
Community and Safety Resources

Please notify these designated Staff members with any questions or concerns:

Barbara Climaldi – School Owner/Title IX Officer 503 652-2668 ext 681

Marcy Sharpan – Financial Operations & Compliance 503 652-2668 ext 681 marcy@phagans.edu

Marquita Goldsby – Director of Education 503 652-2668 ext 661 marquita@phagans.edu

## **Annual School Safety Report & Security Information**

Phagans School of Hair Design is committed to the safety and security of our students and staff. In compliance with the "Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act" we are required to prepare and distribute our safety and security policies and statistics annually.

Should you witness a crime or if you are a victim of a crime, please contact the police if necessary and when it is safe to do so. Dial 911 to report an emergency. To report a crime, emergency, harassment, or bullying at school please notify the School Owner or the Compliance Officer immediately. If they are unavailable please notify an available staff member for assistance.

Phagans School of Hair Design encourages students and staff to report any crime or emergency to School Owner and/or the Compliance Officer and local law enforcement when the victim of such crime elects or is unable to make such a report.

When Phagans School of Hair Design receives notice that a crime or qualifying incident may have occurred at school we will follow our standard procedure to investigate and protect the confidentiality of our students, employees and the standard of evidence when ever possible. However, the information and/incidents disclosed in confidence to employees may be required to be reported (including personally identifying details) to the Compliance Officer and law enforcement personnel if required.

To ensure the accurate and prompt reporting of all crimes or incidents, authorized school personnel may take a written statement from involved parties and witnesses for a reported emergency or qualifying incident. The written statements may be included as part of a written report and such statements may be used by authorized staff and local/state enforcement authorities for the purpose of any criminal apprehension and/or crime prevention. We may conduct private interviews as part of the investigation. Criminal incidents may also be reviewed by the institution's administrative staff for the purpose of disciplinary action. School investigations are separate from any investigations that may be conducted by law enforcement. Please see our catalog for more information or contact the School Owner and/or the Compliance Officer.

On March 7, 2013, President Obama signed the Violence Against Women Reauthorization Act of 2013. In 2014, amendments were published and final regulations went into effect July 1, 2015. This Act requires eligible educational institutions to compile additional statistics for reported incidents of domestic violence, dating violence, sexual assault and stalking specifically. Such statistics shall not identify victims of crimes or persons accused of crimes. In some cases, a reported incident may be removed from our statistics and deemed as "unfounded" by law enforcement officials or by authorized administrative personnel.

Phagans School of Hair Design prohibits the crimes of dating violence, domestic violence, sexual assault, and stalking. Phagans School of Hair Design takes all reported incidents seriously and will follow school guidelines in the investigation and protection of victim confidentiality whenever possible to the extent permissible by law. Phagans School of Hair Design encourages victims or witnesses to report crimes on a voluntary and confidential basis. When the school receives notice of conduct which appears to be sexual harassment, dating violence, domestic violence, sexual assault or stalking we will follow our standard procedure to promptly investigate in a prompt, fair and impartial manner.

We will protect the rights and confidentiality of the accuser and the accused whenever possible. We will protect the standard of evidence that may be used during any official misconduct proceeding that may arise from an investigation. If it is determined that inappropriate conduct has been engaged in, appropriate action will be taken immediately using the school's standard procedures. Such actions may range from counseling to termination of employment or enrollment and/or other actions taken by law enforcement if necessary. If applicable, the accuser and the accused will receive simultaneous written notification of any official meetings, proceedings (hearings whether formal or informal) results (conclusions or final report) or appeal procedures.

The Department of Education chose not to define "Consent" for Violence Against Women Act purposes. However, at a minimum schools recognize that consent is a voluntary agreement to engage in sexual activity; someone who is incapacitated cannot consent; past consent does not imply future consent; silence or an absence of resistance does not imply consent; consent to engage in sexual activity with one person does not imply consent to engage in sexual activity with another; consent can be withdrawn at any time; and coercion, force, or threat of either invalidates consent.

Phagans School of Hair Design prohibits any form of discrimination or threat to any individual's safety based on race, gender, religion, national origin, sexual orientation, ethnic origin, gender identity, ethnicity or disability. Phagans School of Hair Design prohibits any form of retaliation, intimidation, threats, coercion, or discrimination against any individual for exercising their rights or responsibilities under these provisions.

Phagans School of Hair Design's primary awareness and prevention programs to prevent domestic violence, dating violence, sexual assault and stalking, harassment and bullying and to inform about safe and positive options for bystander intervention and risk reduction consist of written resources of where to get help and this information is available to all students and employees. We inform all current and new students and staff of our policies and information during orientation, annual notifications, posted information in student and staff areas, through periodic classes and distributed information during the school year. Any student or employee who reports being a victim of dating violence, domestic

violence, sexual assault or stalking is provided with resources and a written explanation of their rights and options, regardless of whether the offense occurred on campus.

The information provided includes where to find counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid if available, and other services available for victims. We will work with students or staff when necessary to assist in finding alternatives in changing academic, living, transportation and working situations, if requested by victims and if accommodations are reasonably available. We will attempt to assist victims regardless if they choose to report the crime to school authorities or local law enforcement.

Compliance with the above listed provisions does not constitute a violation of section 444 of the General Education Provisions Act (20 U.S.C 1232g), commonly known as the Family Educational Rights and Privacy Act of 1974 (FERPA)

As required under section 170101(j) of the Violent Crime Control and Law Enforcement Act of 1994 (42 U.S.C. 14071(j), you may obtain information regarding registered sex offenders in your area by contacting www.oregon.gov/osp.

For more information, please see our catalog and resource information or contact the School Owner and/or the Compliance Officer at the Happy Valley Campus at 503 652-2668 ext 681 or Marcy@phagans.edu.

## BY FOLLOWING SOME BASIC SAFETY TIPS YOU MAY DECREASE YOUR CHANCES OF BEING A VICTIM OF CRIME...

- 1. Personal safety begins with you. When walking on campus, be aware of who and what is around you. Try not to walk alone and avoid streets and secluded pathways or alleyways.
- 2. Avoid walking alone at night.
- 3. When walking to your vehicle, have your keys in hand.
- 4. Do not carry large amounts of cash.
- 5. Keep your motor vehicle in good running condition. Always lock your car and remove any packages and valuables. Try to park in lighted areas.
- 6. Do not leave books or personal property unattended.
- 7. Have emergency contacts in your phone.
- 8. Use the "buddy system" and watch out for your neighbor. If you see something, say something.

Phagans School of Hair Design takes the safety of our staff, students and patrons very seriously. We will continue to promote a safe educational environment.

## **Emergency Notifications, Timely Warnings and Evacuation Procedures**

At Phagans School of Hair Design the safety of our students and employees is our highest concern. In the event of hazardous weather or other emergencies Phagans will notify staff and students of any school schedule changes, school closures or emergency information.

While you are at school and in the event of an emergency or routine fire drill, please follow this procedure:

- 1. Dial 911 in an emergency
- 2. Dial Mall security at 503 653-6962 if needed
- 3. Remain calm
- 4. Walk, don't run. Do not attempt to retrieve your belongings
- 5. Exit through the nearest exit door to the outside and proceed on the sidewalk South of Phagans past Dave & Buster's restaurant and wait for instructions.
- 6. If you are with a client, help them with their evacuation. If you are performing a chemical service, request assistance from an instructor.

While you are off campus and in the event of an emergency, hazardous weather, school schedule changes or closures Phagans will notify staff and students via the following sources:

- 1. Phagan's Facebook page
- 2. Phagan's website www.Phagans.com.
- 3. Television and local radio stations.
- 4. Recorded phone message on the school's main number 503 652-2668.

## Happy Valley location:

Upon exiting the building, assemble for roll call past Dave & Buster's restaurant located south of Phagans. Do not enter the school until a staff member notifies you that it is safe to do so.

In some cases, it may be necessary to assemble in another location or stay in the building depending on the nature of the emergency. Should a situation arise that may threaten the safety of our students and staff, you will be notified of alternative locations or emergency plans as needed.

Emergency drills will be conducted periodically. Please contact the Compliance Officer with any questions or concerns at 503 652-2668.

## FRONT DESK & STAFF PROCEDURES DURING AN EMERGENCY

## HAPPY VALLEY CAMPUS

## CALL OR TEXT 911 TO REPORT EMERGENCY

## FIRE

Assist all clients in the lobby outside
Help direct students outside and to the space in front of Dave & Busters
Do not allow students upstairs. Be firm about this.
Use intercom to help get people outside
Go upstairs to alert classrooms

## **ROBBERY**

Give them anything they want!!

## **ACTIVE SHOOTER**

Be Aware & be prepared – RUN HIDE FIGHT

If evacuation is necessary meet at KOHLS parking lot near front doors at Clackamas Promenade
Lock front doors first if possible
Direct everyone to the back of the school, away from windows
Use Dispensary/storage area EXIT if necessary
Check classrooms and advise to stay in locked classroom unless directed otherwise

## DISTURBANCE OUTSIDE BUILDING

Lock the front doors
Call Security at 503 653-6962
Direct everyone away from reception area

## **DISGRUNTLED CLIENT**

CALL MANAGER

Do not engage

If client has aggressive behavior call security

## MEDICAL EMERGENCY

Call Manager/Instructor
Call 911 if necessary

## IMPORTANT INFORMATION

CALL or TEXT 911 – when it is safe to do so

MALL SECURITY 503 653-6962

Phagans School of Hair Design 503 652-2668

School Owner & Title IX Coord. Barbara Climaldi
Compliance Marcy Sharpan

# When law enforcement arrives:

- Remain calm and follow instructions
- Drop items in your hands (e.g., bags, jackets)
- Raise hands and spread fingers
- Keep hands visible at all times
- Avoid quick movements toward officers, such as

holding on to them for safety

- Avoid pointing, screaming or yelling
- Do not ask questions when evacuating

# Information to provide to 911 operations:

- Location of the active shooter
- Number of shooters
- Physical description of shooters
- Number and type of weapons shooter has
- Number of potential victims at location

For questions or additional assistance contact: Your local law enforcement authorities or FBI Field office:



Department of Homeland Security 3801 Nebraska Ave, NW Washington, DC 20528



## ACTIVE SHOOTER EVENT

QUICK REFERENCE GUIDE

An "active shooter" is an individual who is engaged in killing or attempting to kill people in a confined and populated area; in most cases, active shooters use firearms(s) and there is no pattern or method to their selection of victims.

- □ Victims are selected at random
- □ Event is unpredictable and evolves quickly
   □ Knowing what to do can save lives

# ACTIVE SHOOTER EVENTS

When an Active Shooter is in your vicinity, you must be prepared both mentally and physically to deal with the situation.



# You have three options:

## 1 RUN

- Have an escape route and plan in mind
- Leave your belongings behind
- Evacuate regardless of whether others agree to follow
- Help others escape, if possible
- Do not attempt to move the wounded
- Prevent others from entering an area where the active shooter may be
- Keep your hands visible
- Call 911 when you are safe

- Hide in an area out of the shooter's view
- Lock door or block entry to your hiding place
- Silence your cell phone (including vibrate mode) and remain quiet

- Fight as a last resort and only when your life is in imminent danger
- Attempt to incapacitate the shooter
- Act with as much physical aggression as possible
- Improvise weapons or throw items at the active shooter
- Commit to your actions . . . your life depends on it

The first officers to arrive on scene will not stop to help the injured. Expect rescue teams to follow initial officers. These rescue teams will treat and remove injured.

Once you have reached a safe location, you will likely be held in that area by law enforcement until the situation is under control, and all witnesses have been identified and questioned. Do not leave the area until law enforcement authorities have instructed you to do so.

# HOW TO RESPOND

WHEN AN ACTINESHOOFERIS IN YOUR

## 1. Run

- Have an escape route and plan in mind
- Leave your belongings behind
- Keep your hands visible

## 2. HIDE

- Hide in an area out of the shooter's view
- Block entry to your hiding place and lock the doors
- Silence your cell phone and/or pager

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- As a last resort and only when your life is in imminent danger
- Attempt to incapacitate the shooter
- Act with physical aggression and throw items at the active shooter

## CALL 911 WHEN IT IS SAFE TO DO SO

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WHENTAW ENDORCEMENT ARRIVES

- Remain calm and follow instructions
- Put down any items in your hands (i.e., bags, jackets)
- Raise hands and spread fingers
- Keep hands visible at all times
- Avoid quick movements toward officers such as holding on to them for safety
- Avoid pointing, screaming or yelling
- Do not stop to ask officers for help or direction when evacuating

# INFORMATION

YOU SHOULD PROVIDE TO LAW-ENFORCEMENT OR 911 OPERATOR

- Location of the active shooter
- Number of shooters
- Physical description of shooters
- Number and type of weapons held by shooters
- Number of potential victims at the location

## COPING

MEH AM ACTITVE SHOOTIER SHULATION

- Be aware of your environment and any possible dangers
- Take note of the two nearest exits in any facility you visit
- If you are in an office, stay there and secure the door
- Attempt to take the active shooter down as a last resort

# 

OF AN ACTIONE SHOOTIER

An active shooter is an individual actively engaged in killing or attempting to kill people in a confined and populated area, typically through the use of firearms.

# **CHARACTURRISTICS**

OF ALM ACTIONS SHOOTIER SLITUATION

- Victims are selected at random
- The event is unpredictable and evolves quickly
- Law enforcement is usually required to end an active shooter situation



CALL 911 WHEN IT IS SAFE TO DO SO

## Active Shooter / Active Threat: What You Can Do

An active shooter or active threat is an individual(s) actively engaged in killing or attempting to kill people in a confined and populated area. Assailants may use firearms, knives, or even vehicles. In most cases, there is no pattern or method to their selection of victims.

The information below outlines strategies for prevention, preparedness, and response. These safety tips and guidelines are not all inclusive, but if understood, reviewed periodically, and trained when feasible, they can increase your chances of surviving.

## Response

Since every incident varies, you should be flexible in determining which strategy works best in that specific situation. You must determine your best course of action. This should be based on your knowledge and assessment of the circumstances (e.g., proximity to the event, actions of the shooter, available escape options and your individual capacity).

## Run or Evacuate:

Have an escape route planned

Leave your belongings behind.

Move rapidly and deliberately, utilizing chairs, desks, and other objects to conceal your movement and provide protection if necessary until you reach a safe place.

Depending on location, consider exiting through windows. Have someone watch the door as you get as many out the windows (ground floor) as calmly and quietly as possible.

## Hide or Barricade:

If possible, lock the door. If the door has no lock and the door opens in, use heavy furniture or other items to barricade the door

If possible, darken the room

Be low and silent, including putting cell phones on quiet or vibrate

## Fight:

Act aggressively and attempt to incapacitate the assailant

Find something to use as a weapon (chair, fire extinguisher, etc)

## When the Police Arrive:

Remain calm and follow officers' instructions

Put down any items in your hands (i.e., bags, jackets)

Immediately raise hands and spread fingers

Keep hands visible at all times

Avoid quick movements toward officers such as attempting to hold on to them for safety

Avoid pointing, screaming or yelling

Do not stop to ask officers for help or direction when evacuating

Always notify the police department as soon as it is safe to do so. Call 911 when safe to do so.

## **Resource Numbers**

Police, Fire, Medical – 911

Clackamas County Dispatch 503 655-8211

Call To Safety - Formally the Portland Women's Crisis Line - 503-235-5333

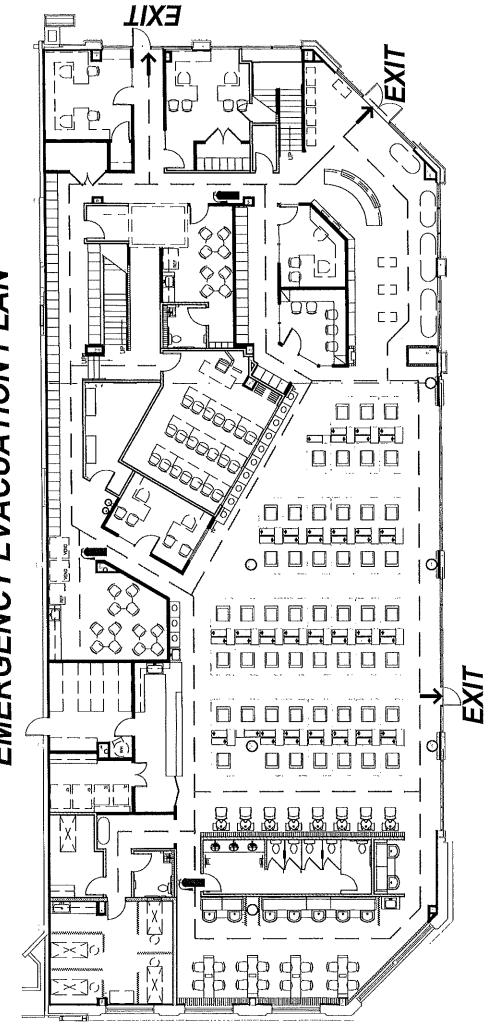
Multnomah County Crisis Line - 503-988-4888

Washington County Crisis Line - 503-291-9111

Portland Oregon Poison Control Center - 1-800-222-1222

Police Information Line - 503-823-4633

# LOWER LEVEL EMERGENCY EVACUATION PLAN



PHAGANS SCHOOL OF HAIR DESIGN - BUILDING D - LOWER LEVEL

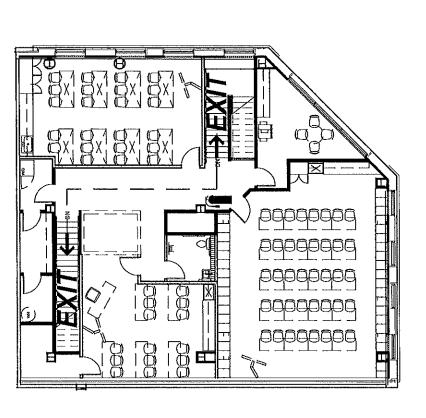
SCALE: 1/16" = 1'-0"

## LEGEND

FIRE EXTINGUISHER

- EXIT ROUTE

# UPPER LEVEL EMERGENCY EVACUATION PLAN



LEGEND

PHAGANS SCHOOL OF HAIR DESIGN - BUILDING D - UPPER LEVEL

SCALE: 1/16" = 1'-0"

FIRE EXTINGUISHER

EXIT ROUTE

## **Drug and Alcohol Abuse Prevention Policy**

Phagans School of Hair Design does not allow students or employees to be impaired, use, possess, distribute, or sell drugs and/or alcohol before or during school hours.

The US Department of Education requires all participating postsecondary institutions to establish a Drug and Alcohol Policy. In accordance with the guidelines set forth in the "Drug-Free Workplace Act of 1988" (PL 101-690) and the "Drug-Free Schools and Communities Act Amendments of 1989" (PL 101-226) Phagans is committed to providing a safe and healthy environment to all students, staff and patrons. Pursuant to Federal Rules and Regulations, Phagans has adopted and strictly enforces our policy regarding the use, possession, distribution, or selling of drugs and/or alcohol on school property.

Phagans is concerned about Drug and Alcohol use as it adversely affects employees and students and the ability to perform required tasks. The use of alcohol and/or drugs diminishes public safety and compromises the quality of services offered. Working in a career that consists of working with caustic chemicals and sharp implements requires students and staff to be alert and aware.

Some medications are prescribed and some drugs are legal (including pain killers, medical marijuana, and methadone maintenance) and some have been known to have side effects that can hinder student and staff performance. With the recent passage of Measure 91 and Oregon's Medical Marijuana Act, Phagans' policy remains in effect and unchanged. Although Measure 91 allows recreational marijuana use in Oregon Phagans does not allow employees or students to be impaired, use, possess, distribute, or sell marijuana on campus. Phagans' policy also applies to prescription drugs that can alter the ability to perform required hands-on tasks.

Phagans recognizes alcoholism and/or drug abuse as an illness or disorder and Phagans offers resources for help, but it is up to the employee or student to seek help. We strongly encourage you to seek additional information or seek treatment if you need it. We offer confidential assistance to employees or students seeking treatment. Please see the Director of Education or Compliance Officer for more information.

Drugs and/or alcoholism can cause serious health problems, some of the effects may include:

Drowsiness Convulsions
Slurred Speech Coma
Hallucinations Overdose
Disoriented Behavior Death

If an employee or student does not seek help and the problem in some way comes to the attention of the school, then disciplinary action may result. Phagans may impose sanctions on employees or students for violations of these standards of conduct. Disciplinary action can include any of the following:

Dismissed for the day Suspension Written Warning Termination

Although Phagans has the above disciplinary policy, the school reserves the right to terminate anyone at any time depending on the nature of the violation and/or to protect the safety of our school. Phagans reserves the right to do random drug testing. Phagans will report criminal offenses and work with local law enforcement as required. In addition, there are numerous local, state, federal laws and legal sanctions which can be used to punish violators. Sanctions and penalties can range from fines, community service, suspensions, revocation and denial of driver's license, property seizure to imprisonment.

Also, a licensing board, commission, or agency may consider a criminal conviction or other conduct, if it relates to the licensed activity, when determining whether a person is fit to receive or hold a specific occupational license.

Thank you for abiding by Phagans Drug and Alcohol Abuse Prevention Policy.

## Local Resources for Drug and Alcohol Abuse Prevention

The Oregon Drug and Alcohol information Legacy Emanuel Hospital 503-413-2673

<u>Hooper Detoxification Stabilization Center</u> 503-238-2067

<u>Providence Chemical Dependency Services</u> 503-574-9200

<u>Serenity Lane</u> (503) 244-4500

AA Information 503 223-8569

Alcohol and Drug Treatment Referral 800-454-8966

## **State of Oregon Sanctions**

Alcohol Marijuana Other Illegal Drugs

## ALCOHOL

Minor in Possession (MIP): The legal drinking age in Oregon is 21. If you are under 21, it is illegal for you to

attempt to purchase, or to acquire alcoholic beverages;

have personal possession of alcoholic beverages, including accepting any gift, or consuming alcohol that belongs to someone else;

enter or attempt to enter any portion or licensed premises posted or otherwise identified as prohibited use by minors. Penalty: Fine of up to \$250.

Minors under the age of 18 who are convicted of any crime involving the possession, use, or abuse of alcohol or controlled substances will lose their driver's license for one year for the first offense and two years for a second offense. Unlicensed minors who are convicted will lose their right to apply for a license for one year or until the age of 17, whichever is longer.

Identification: It is illegal to

loan your ID to someone else; attempt to use ID belonging to someone else or attempt to use falsified ID; make a written statement of age that is false when applying for ID or in trying to enter a bar.

Penalty: Fine of up to \$2,500 and up to one year in jail.

Furnishing to a Minor: It is illegal to furnish or make alcohol available to a minor in any fashion, including selling or collecting party donations. Parents or legal guardians may provide alcohol to their own minor children in a private residence. Penalty: First offense, fine of \$350; second offense, fine of \$1,000; third offense, fine of \$1,000 and not less than 30 days in jail. These are minimum penalties that the judge cannot reduce. Maximum penalty is a fine of up to \$2,500 and up to one year in jail.

Furnishing to an Intoxicated Person: A dispenser of alcohol, including the host or hostess of a party, may be sued if it is shown that excessive amounts were negligently served. If negligent abuse of alcohol is shown to have contributed to a criminal offense or accident, civil damages may be imposed upon the dispenser. Penalty: Maximum criminal penalty, \$2,500 fine plus one year in jail. Civil penalties determined by court.

Driving Under the Influence of Intoxicants (DUII): You may be found guilty of DUII if you drive a vehicle while you have 0.08 percent or higher blood alcohol level shown by chemical analysis of your breath, blood, or saliva, or are demonstrably impaired by alcohol and/or another intoxicating drug. If you are arrested for DUII and refuse to take a breath test or fail it, your driver's license will be immediately seized and it will be suspended for one full year. Penalty: For first offense that does not involve injury to others, violator may apply for diversion from the courts to a counseling program or traffic safety school. Drivers under 21 years of age will lose their license for 90 days if found to have consumed any alcohol

while driving, for one year if a test of blood alcohol level exceeds .08%. If tried and convicted, a first offense requires a minimum penalty of either 48 hours in jail or 80 hours of community service, plus up to \$2,500 in fines, one year's suspended driver's license and mandated alcohol/drug evaluation and treatment or education. Second convictions result in loss of license for three years if committed within five years of the first DUII.

Open Container: Drinking alcohol or having an open bottle in a vehicle is prohibited. You must store any open containers of alcohol in the trunk or some other area not normally occupied by the driver or passengers. Penalty: Maximum fine of \$250.

## **MARIJUANA**

Delivery for Payment: Penalty: Up to 10 years in jail and up to \$100,000 fine plus twice the value of any resulting gain of property or money.

Delivery not for Payment: Penalty: For less than one ounce, up to one year in jail and up to \$2,500 fine; for less than 5 grams, fine of \$500 to \$1,000.

Possession: Penalty: For less than one ounce, fine of \$500 to \$1,000 plus twice the value of any resulting gain of property or money.

## OTHER ILLEGAL DRUGS

Penalties for manufacture, distribution, or unlawful possession of illicit drugs are determined by the Controlled Substance Schedule.

## SEXUAL HARASSMENT/SEXUAL VIOLENCE POLICY

This policy of Sexual Harassment/Sexual Violence applies to all Phagans School of Hair Design employees and students, including faculty and professional staff, and other staff and students.

Phagans School of Hair Design takes allegations of sexual harassment/violence seriously and will respond promptly to complaints. Where it is determined that such inappropriate conduct has occurred, the college will act promptly to eliminate the conduct.

Please note that while this policy sets forth the College's goals of promoting a workplace that is free of sexual harassment, the policy is not designed or intended to limit the College's authority to discipline or take remedial action for workplace conduct which is unacceptable, regardless of whether that conduct satisfies the definition of sexual harassment. The sexual harassment of students by College employees (faculty and staff) is also a violation of law and College policy and will be cause for disciplinary action.

The Equality Employment Opportunity Commission (EEOC), the legal definition for sexual harassment is this: sexual harassment means sexual advances, requests for sexual favors and verbal or physical conduct of a sexual nature when:

- a) Submission to or rejection of such advances, requests or conduct is made either explicitly or implicitly a term or condition of employment or as a basis for employment decisions; or
- b) Such advances, requests or conduct have the purpose or effect of unreasonably interfering with an individual's work performance by creating an intimidating, hostile, humiliating or sexually offensive work environment.

Under these definitions, direct or implied requests by a supervisor for sexual favors in exchange for actual or promised job benefits such as favorable reviews, salary increases, promotions, increased benefits, or continued employment constitutes sexual harassment. For purposes of this policy, senior faculty may be considered to be in a supervisory relationship with junior faculty. Faculty of all ranks may also be in supervisory relationship with staff and students.

While it is not possible to list all of the circumstances that may constitute sexual harassment, the following are some examples of conduct if unwelcome, may constitute sexual harassment depending upon the totality of the circumstances, including the severity of the conduct:

- Unwelcome sexual advances whether they involve physical touching or not;
- Sexual epithets, jokes, written or oral references to sexual conduct, gossip regarding one's sex life; comment on an individual's body, comment about an individual's sexual activity, deficiencies or prowess;

- Displaying sexually suggestive objects, pictures, cartoons;
- Unwelcome leering, whistling, bryshing against the body, sexual gestures, suggestive or insulting comments;
- Inquiries into one's sexual experiences; and,
- Discussion of one's sexual activities.

All employees should take special note that, as stated above, retaliation against an individual who has complained about sexual harassment or who has cooperated with an investigation of a sexual harassment complaint is unlawful and will not be tolerated by the College.

## Complaints of Sexual Harassment/Violence

If any employee or student believes that he or she has been subjected to sexual harassment, the employee or student has the right to make sure of all the established procedures of the College, including the filing of a complaint in writing.

If an employee or student wishes to file a complaint, he or she may do so by contacting Barbara Climaldi at 503-652-2668. Barbara Climaldi is also available to discuss any concerns an employee or student may have and to provide information about the College's policy on sexual harassment and its complaint procedures under the employee's applicable Handbook or the student's Catalog.

## **Sexual Harassment Investigation**

When the College receives notice of conduct which appears to be sexual harassment, it will promptly investigate the allegation in a fair and expeditious manner. The investigation will be conducted in accordance with the College's customary procedure and in such a way as to maintain confidentiality to the extent practical under the circumstances and permissible by law. The investigation may, as appropriate, include private interviews with the person filing the complaint, with witnesses, and with the person alleged to have committed sexual harassment. When the investigation is completed, the person filing the complaint and the person alleged to have committed the conduct will be informed, to the extent appropriate, of the results of the investigation.

## Appropriate Response/Disciplinary Action

If it is determined that inappropriate conduct has been engaged in by an employee or student, appropriate action will be taken immediately, using the College's established procedures, to fulfill its obligation under the law to promote an environment that is free of sexual harassment. Such action may range from counseling to termination of the employment or enrollment, and may include such other forms of disciplinary actions as appropriate under the College's procedures

## Oregon Law:

Oregon law provides the following definitions with respect to crimes of sexual assault and consent:

ORS 163,355

Rape in the third degree

- (1) A person commits the crime of rape in the third degree if the person has sexual intercourse with another person under 16 years of age.
- (2) Rape in the third degree is a Class C felony.

ORS 163.365

Rape in the second degree

- (1) A person who has sexual intercourse with another person commits the crime of rape in the second degree if the other person is under 14 years of age.
- (2) Rape in the second degree is a Class B felony.

ORS 163.375

Rape in the first degree

- (1) A person who has sexual intercourse with another person commits the crime of rape in the first degree if:
- (a) The victim is subjected to forcible compulsion by the person;
- (b) The victim is under 12 years of age;
- (c) The victim is under 16 years of age and is the person's sibling, of the whole or half blood, the person's child or the person's spouse's child; or
- (d) The victim is incapable of consent by reason of mental defect, mental incapacitation or physical helplessness.
- (2) Rape in the first degree is a Class A felony.

ORS 163.305

Definitions

As used in chapter 743, Oregon Laws 1971, unless the context requires otherwise:

- (1) "Forcible compulsion" means to compel by:
- (a) Physical force; or
- (b) A threat, express or implied, that places a person in fear of immediate or future death or physical injury to self or another person, or in fear that the person or another person will immediately or in the future be kidnapped.
- (2) "Mentally defective" means that a person suffers from a qualifying mental disorder that renders the person incapable of appraising the nature of the conduct of the person.
- (3) "Mentally incapacitated" means that a person is rendered incapable of appraising or controlling the conduct of the person at the time of the alleged offense.
- (4) "Oral or anal sexual intercourse" means sexual conduct between persons consisting of contact between the sex organs of one person and the mouth or anus of another.
- (5) "Physically helpless" means that a person is unconscious or for any other reason is physically unable to communicate unwillingness to an act.
- (6) "Sexual contact" means any touching of the sexual or other

intimate parts of a person or causing such person to touch the sexual or other intimate parts of the actor for the purpose of arousing or gratifying the sexual desire of either party.

(7) "Sexual intercourse" has its ordinary meaning and occurs upon any penetration, however slight; emission is not required. Oregon law provides the following definitions with respect to crime of stalking:

ORS 163.732

- (1) A person commits the crime of stalking if:
- (a) The person knowingly alarms or coerces another person or a member of that person's immediate family or household by engaging in repeated and unwanted contact with the other person;
- (b) It is objectively reasonable for a person in the victim's situation to have been alarmed or coerced by the contact; and
- (c) The repeated and unwanted contact causes the victim reasonable apprehension regarding the personal safety of the victim or a member of the victim's immediate family or household.
- (2)(a) Stalking is a Class A misdemeanor.
- (b) Notwithstanding paragraph (a) of this subsection, stalking is a Class C felony if the person has a prior conviction for:
- (A) Stalking; or
- (B) Violating a court's stalking protective order.

ORS 163.730

Definitions for ORS 30.866 and 163.730 to 163.750

- (1) "Alarm" means to cause apprehension or fear resulting from the perception of danger.
- (2) "Coerce" means to restrain, compel or dominate by force or threat.
- (3) "Contact" includes but is not limited to:
- (a)Coming into the visual or physical presence of the other person;
- (b) Following the other person;
- (c) Waiting outside the home, property, place of work or school of the other person or of a member of that person's family or household;
- (d) Sending or making written or electronic communications in any form to the other person;
- (e) Speaking with the other person by any means;
- (f) Communicating with the other person through a third person;
- (g) Committing a crime against the other person;
- (h) Communicating with a third person who has some relationship to the other person with the intent of affecting the third person's relationship with the other person;
- (i) Communicating with business entities with the intent of affecting some right or interest of the other person;
- (j) Damaging the other person's home, property, place of work or school;
- (k) Delivering directly or through a third person any object to the home, property, place of work or school of the other person; or

- (L) Service of process or other legal documents unless the other person is served as provided in ORCP 7 or 9.
- (4) "Household member" means any person residing in the same residence as the victim.
- (5) "Immediate family" means father, mother, child, sibling, spouse, grandparent, stepparent and stepchild.

Oregon law provides the following definitions with respect to domestic violence and dating violence:

ORS 135.2301

Definitions for ORS 135,230 to 135,290

As used in ORS 135.230 (Definitions for ORS 135.230 to 135.290) to 135.290 (Punishment by contempt of court), unless the context requires otherwise:

- (1) "Abuse" means:
- (a) Attempting to cause or intentionally, knowingly or recklessly causing physical injury;
- (b) Intentionally, knowingly or recklessly placing another in fear of imminent serious physical injury; or
- (c) Committing sexual abuse in any degree as defined in ORS 163.415 (Sexual abuse in the third degree), 163.425 (Sexual abuse in the second degree) and 163.427 (Sexual abuse in the first degree).
- (3) "Domestic violence" means abuse between family or household members.
- (4) "Family or household members" means any of the following:
- (a) Spouses.
- (b) Former spouses.
- (c) Adult persons related by blood or marriage.
- (d) Persons cohabiting with each other.
- (e) Persons who have cohabited with each other or who have been involved in a sexually intimate relationship.
- (f) Unmarried parents of a minor child.

ORS 90.100

Definitions

- (7) "Domestic violence" means:
- (a) Abuse between family or household members, as those terms are defined in ORS 107.705 (Definitions for ORS 107.700 to 107.735); or
- (b) Abuse, as defined in ORS 107.705

## Phagans School of Hair Design

## Campus Safety and Security at Postsecondary Education Institutions

## 2022 Crime Statistics Survey

Phagans School of Hair Design is required by law to report certain criminal offenses to the Department of Education for campus safety reporting, which is then published to a website for students to review. The website is located at <a href="http://ope.ed.gov/security/Search.asp">http://ope.ed.gov/security/Search.asp</a>

You may also request to review the 2022 Campus Safety and Security survey in the Financial Aid or Admission office. Please ask a staff member if you would like to review the survey.

## Purpose of the Survey

The U.S. Department of Education is committed to assisting schools in providing a safe environment for students to learn and staff to work and to keep parents and students well informed about campus safety. Data collected in this survey will be published by the Office of Postsecondary Education on the OPE Campus Security Statistics Web-site located at <a href="http://surveys.ope.ed.gov/security">http://surveys.ope.ed.gov/security</a>. The survey was authorized by Congress with the 1998 amendment to the Higher Education Act of 1965 (HEA) to help potential college students and parents research criminal offenses on college campuses.

This survey is authorized by law (P.L. 103-382) in accordance with paragraph 668.46 of the Federal Register/Vol. 64, No. 210/Monday, November 1, 1999/Rules and Regulations.

## 2023 Campus Safety and Security Survey

## **Screening Questions**

Please answer these questions carefully. The answers you provide will determine which screens you will be asked to complete for this data collection.

1. Does your institution provide On-campus Student Housing Facilities? No.

Number of On-campus Student Housing Facilities:

O

- 2. Does your institution have any non-campus buildings or properties? No
- 3. Have you combined statistics that you received from the local or state police with your institution statistics for this report? If you answer No to this question, you will be asked to provide the data you received from the local and state police separately.

Yes. Local and/or state law enforcement agencies provided us with statistics that we are combining with statistics collected by our campus security authorities.

## **Criminal Offenses-On Campus**

	2020	2021	2022
Murder/non-negligent manslaughter	0	0	0
Manslaughter by Negligence	0	0	0
Rape	0	0	0
Fondling	0	0	0
Incest	0	0	0
Statutory Rape	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft (do not include theft from a motor			
vehicle)	0	0	0
Arson	0	0	0

## **Criminal Offenses-Public Property**

	2020	2021	2022
Murder/non-negligent manslaughter	0	0	0
Manslaughter by Negligence	0	0	0
Rape	0	0	0
Fondling	0	0	0
Incest	0	0	0
Statutory Rape	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft (do not include theft from a motor			
vehicle)	0	0	0
Arson	0	0	0

Hate Crimes-On Campus 2022	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent Mansiaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	o d	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	O	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	<sup>2</sup> 0
Larceny-theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	. 0
Destruction/Damage/Vandalism of	0	0	0	0	0	0	0	0	0

Hate Crimes-On Campus 2021	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of property	0	0	0	0	0	0	0	0	0

Hate Crimes-On Campus 2020	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of property	0	0	0	0	0	0	0	0	0

Hate Crimes Public Property 2022	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of property	0	0	0	0	0	0	0	0	0

Hate Crimes Public Property 2021	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	Nationa Origin
Murder/non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of property	0	0	0	0	0	0	0	0	0

Hate Crimes Public Property 2020				Sexual		Gender			National
	Total	Race	Religion	Orientation	Gender	Identity	Disability	Ethnicity	Origin
Murder/non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0 .	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of property	0	0	0	0	0	0	0	0	0

## **VAWA Offenses-On Campus**

	20	20 2021	2022
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	1	0

## **VAWA Offenses-Public Property**

	2020	2021	2022
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0

## **Arrests-On Campus**

	2020	2021	2022
Weapons: Carrying, Possessing, etc.	0	0	0
Drug Abuse Violations	0	0	0
Liquor Law Violations	0	0	0

## **Arrests-Public Property**

	2020	2021	2022
Weapons: Carrying, Possessing, etc.	0	0	0
Drug Abuse Violations	0	0	0
Liquor Law Violations	0	0	0

Please Note: Do NOT include drunkenness or driving under the influence in liquor law violations.

## **Disciplinary Actions-On Campus**

	2020	2021	2022
Weapons: Carrying, Possessing, etc.	. 0	0	0
Drug Abuse Violations	0	0	0
Liquor Law Violations	0	. 0	0

## **Disciplinary Actions-Public Property**

	2020	2021	2022
Weapons: Carrying, Possessing, etc.	0	0	0
Drug Abuse Violations	0	0	0
Liquor Law Violations	0	0	0

• Not included are disciplinary actions that were strictly for school policy violations.

## **Unfounded Crimes**

Of those crimes that occurred in, on or in property or buildings, and enter the number of crimes that were unfounded.

The total number of unfounded crimes should include all criminal offenses, hate crimes, domestic violence, dating violence, or stalking incidents that have been unfounded. Arrests and disciplinary actions cannot be unfounded.

Please Note: If a reported crime is investigated by law enforcement authorities and found to be false or baseless, the crime is "unfounded." Only sworn or commissioned law enforcement personnel may unfound a crime.

	2020	2021	2022
Total Unfounded Crimes	0	0	0

## **FERPA**

## (Family Educational Right and Privacy Act of 1974)

## What is FERPA?

Similar to laws protecting employment and medical records, FERPA protects the privacy of all "education records" maintained by schools that receive Federal Financial Aid.

## Student Rights under FERPA

Students have the right to:

- Inspect and review their education records in a timely manner (within 45 days with written request)
- Amend records they believe are inaccurate or misleading
- Consent to disclosures of the personally identifiable information in their records
- File a complaint with the US Dept of Education if you feel your rights have been violated

## Who can access student records without student consent:

- Parents of a dependent student students under 18
- School officials with legitimate educational interests
- Schools in which a student seeks or intends to enroll
- To Federal, State, and local *educational* authorities conducting an audit, evaluation, or enforcement of education programs
- Requests in connection with financial aid, such as a college loan
- Organizations conducting studies on behalf of schools
- A judicial order or subpoena (reasonable effort to notify)
- Cases involving a health or safety emergency
- State and local officials in connection with serving the student under the juvenile justice system.

## **Directory Information**

Phagans may disclose this type of information without the written consent of the student. However, the student can exercise the option to restrict the release of directory information by submitting a formal request to the school to limit disclosure.

- Name;
- Student identification number;
- Address;
- Dates of Attendance;
- Phone number and email address;
- Degree(s) awarded;
- Enrollment status;
- Major field of study.

## Non-directory Information (PROTECTED INFORMATION)

Non-directory information must not be released to anyone, including parents of the student, without the prior written consent of the student.

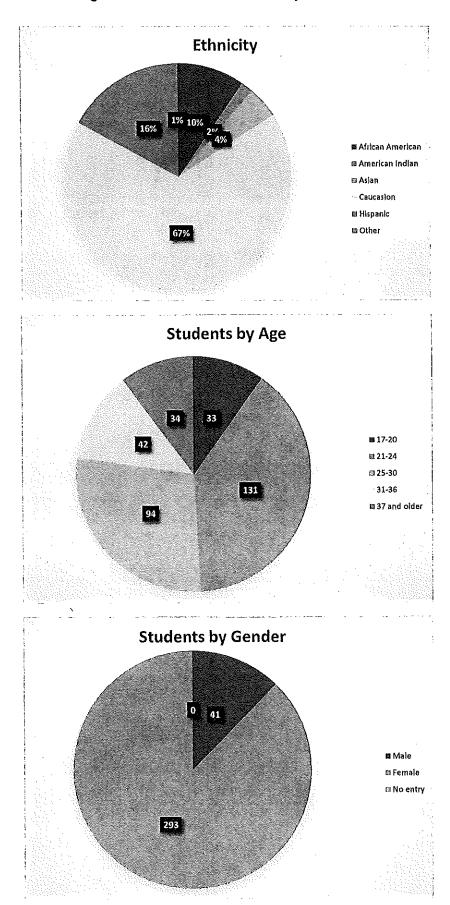
- Social security numbers;
- · Race, ethnicity, and/or nationality;
- Gender
- Transcripts; grade reports

Phagans requires a written request to have transcripts sent to any third party as the privilege of privacy of this information is held by the student under FERPA.

For more information you can visit www.ed.gov or call 800-872-5327 or write to the following address:

Family Policy Compliance Office U.S. Department of Education 400 Maryland Avenue, SW Washington, D.C. 20202-8520

## Phagans School of Hair Design Demographics and Diversity Report Full-time Undergraduate Students Enrolled Any time Between 7/1/2021-6/30/2022

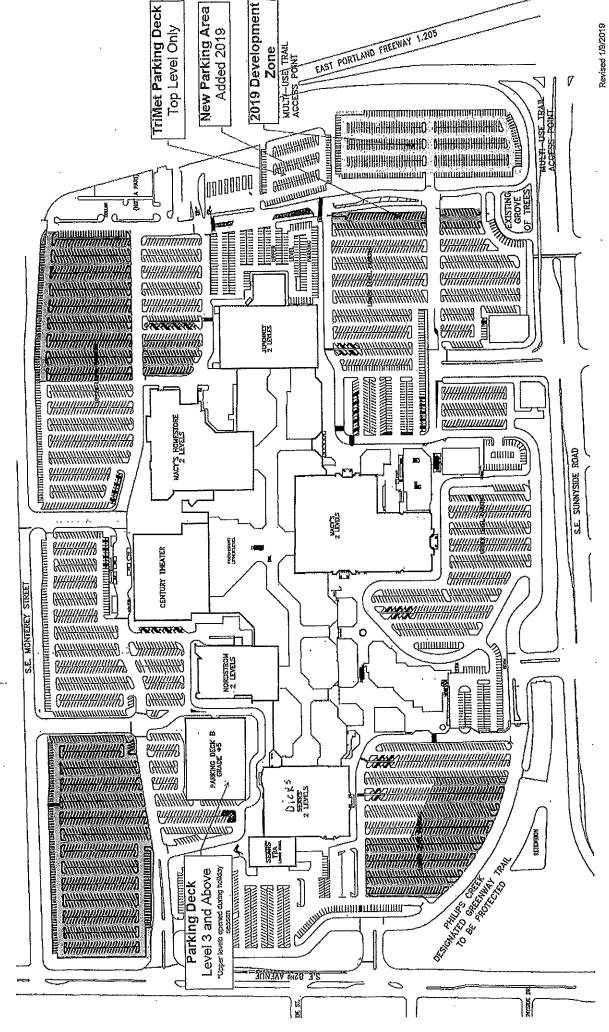


## CLACKAMAS TOWN CENTER

EMPLOYEE PARKING MAP

Approved employee parking is in the shaded fields.

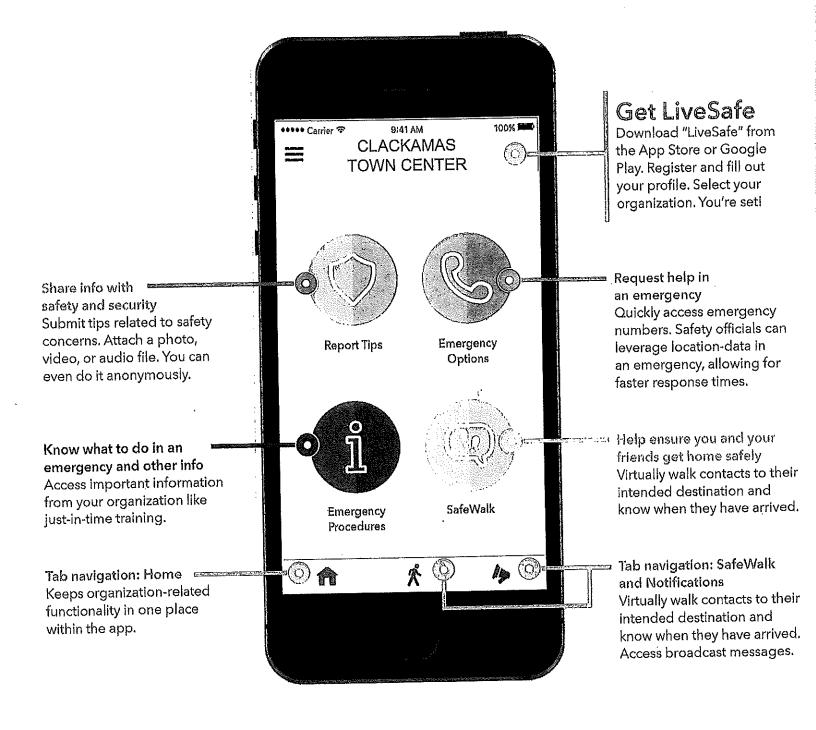
Please contact the Management Office with any concerns at (503) 653-6613.





# SAFETY TIPS & RESOURCES

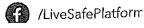
# Safety. In 'everyoné's hands.



ζ.









# CALVANANA GOALALA COMMUNITY RESOURCES



EMERGENCY AND CRISIS SERVICES	Trans Lifeline (877) 565-8860	OLDER ADULT AND DISABILITY SERVICES
A Safe Place Family Justice Center/	The Trevor Project(866) 488-7386	Adult and Community Centers
Clackamas Women's Services Domestic violence resource center . (503) 655-8600	HOUSING RESOURCES	Canby Adult Center (503) 266-2970 Estacada Community Center (503) 630-7454
Domestic violence crisis line (503) 654-2288	Community Development Division (503) 655-8591	Gladstone Senior Center (503) 655-7701 Hoodland Senior Center (503) 622-3331
Adult Protective Services, State of Oregon, DHS	Home repair/accessibility grant and loan programs  Coordinated Housing Access(503) 655-8575	Lake Oswego Adult Community Center(603) 635-3758
Abuse and neglect reporting regarding older adults and adults with disabilities	Resources and problem solving for persons who are	Milwaukie Center (503) 653-8100
Alcohol & Drug Helpline (800) 923-4357	homeless or in a housing crisis  Foreclosure Helpline, Legal Ald(503) 227-0198	Molalla Adult Community Center., (503) 829-4214 Pioneer Community Center (503) 657-8287
Clackamas Mental Health Center (503) 655-8585	Housing Authority(503) 655-8267	Sandy Center(503) 668-5569 West Linn Adult Community Center (503) 557-4704
Toll-free 24-hour Mental Health Crists Line	Housing Rights and Resources Program	Wilsonville Community Center (503) 682-3727
Child Protective Services, State of Oregon, DHS	Landiord/tenant and housing discrimination issues	Aging and People with Disabilities, State of Oregon, DHS
24-hour child abuse holling (971) 673-7112	Rent Well(503) 650-5647	Medicald, SNAP/Food Stamps Canby Branch(971) 673-8900
Developmental Disability Protective Services (503) 557-2874	Help overcoming rental screening barriers	Estacada Branch(971) 673-7070 Milwaukle Branch(971) 673-6600
Abuse and neglect reporting regarding adults with developmental disabilities	Weatherization(503) 650-3338  HEALTH RESOURCES	Oregon City Branch (971) 673-7600
District Attorney Victim Assistance Division (503) 655-8616	Clackamas County Health Centers	Adult Foster Care Home Licensing (971) 673-6604
24-hour assistance for victims of crime and domestic	Medical and Dental Services (503) 655-8471 Oregon City, Sunnyside, Gladstone and Sandy	Maintains a list of adult foster care homes Oregon One Eligibility (to apply for any benefits)
violence, victim restraining orders  Mental Health Protective Services (503) 650-3000	Behavioral Health Services(503) 655-8401 Mental health and addiction services	(800) 699-9075 Homecare Worker Program(971)673-7634
Abuse reporting regarding adults with mental health diagnoses	Oregon City and Sandy	Developmental Disabilities Program
Military Helpline	Clackamas Volunteers in Medicine (503) 722-4400 Health services for uninsured adults	Intake Line(503) 557-2824
Suicide Lifeline/Lines for Life (800) 273-8255	Oregon Health Plan Enrollment Assistance	Family Caregiver Support Program (503) 650-5622 Independent Living Resources (503) 232-7411
Trans Lifeline(877) 565-8860	(503) 655-8336	Disability Information, services and advocacy
BASIC SERVICES	EDUCATION & EMPLOYMENT RESOURCES	Money Management Program (503) 650-5623
General Information and Referral	Clackamas Community College (503) 594-6001 Career and job search services	Oregon Project independence (OPI) (503) 650-5769 In-home care
Clackamas County Social Services	Clackamas Educational Service District (ESD)	Senior Citizens Council (503) 657-1366 Guardianship/Conservatorship services
	Home schooling, migrant and special education, Early Childhood programs including Head Start Preschool	Senior Companion Program(503) 655-8875
Services for low-income or homeless residents Canby Center	Clackamas Works (IRCO)(971) 271-6467	In-home companion services for older adults
Clackamas Service Center (503) 771-7914	Job training and placement program for non-English speaking persons	Senior Health Insurance Benefits Assistance (SHIBA)/Prescription Drug Assistance Helpline
Estacada Area Food Bank (503) 630-2888 Father's Heart Street Ministry (503) 722-9780	Employment and Training(503) 655-8840	
Molalia Service Center(503) 829-5561 Sandy Community Action(503) 668-4746	Employment Department, State of Oregon Worksource (lob search services) (971) 673-6400	Senior Loneliness Line(503) 200-1633
Wilsonville Community Sharing (503) 682-6939	Unemployment Claims(503) 292-2057	Social Security/Medicare1-800-772-1213
Utility Support Program(503) 650-5640	Head Start Preschool(503) 675-4565 Children's Commission	TriMet Lift
Gleaners of Clackamas County (503) 655-8740 Food and clothing assistance	Vocational Rehabilitation, State of Oregon, DHS	transportation due to a disabling condition
Love INC/Bridge of Hope	Employment services(971) 673-6130  YOUTH & FAMILY RESOURCES	Transportation Reaching People (503) 655-8208 Volunteer transportation, wheelchair accessible vans
Clackamas County	Child Welfare, State of Oregon, DHS (971) 673-7200	LEGAL SERVICES
Self Sufficiency Centers, State of Oregon, DHS TANF, SNAP/Food Stamps and childcare assistance North Clackamas Branch	Adoption, foster care, and parent support  Child Care Resource and Referral	Clackamas County Circuit Court (503) 655-8447 Traffic court/accounting
Oregon City Branch(971) 673-7300	Healthy Families(503) 546-6533	Clackamas County Resolution Services
St. Vincent de Paul Social Services Emergency Services(503) 235-8431	Free support services to teen parents and families on WIC, OHP or SNAP/Food Stamps	Community and family law mediation and education
Veterans Service Office (503) 650-5631	WIC Program(503) 655-8476 Healthy food and nutrition education for low-income	Legal Aid Services of Oregon (503) 224-4086 Child Support Helpline1-800-383-1222
LGBTQ RESOURCES	families with children under the age of 5 and pregnant	Oregon State Bar Association (503) 684-3763
The Living Room	women	Lawyer Referral Service; Modest Means Program
Q Center (503) 234-7837		
SAGE(503) 228-4391 Advocacy and services for older adults		

FOR ADDITIONAL CLACKAMAS COUNTY INFORMATION go to www.clackamas.us

FOR ADDITIONAL COMMUNITY RESOURCE INFORMATION dial 211 or go to www.211info.org

FOR ADDITIONAL RESOURCE INFORMATION FOR OLDER ADULTS AND PEOPLE WITH DISABILITIES dial (503) 650-5622 or go to www.adrcoforegon.org

# **Community Resources for Clackamas County**

IN CASE OF EMERGENCY: 911

Suicide Crises Line: 1-800-273-8255

Clackamas County Mental Crisis Health Line 24/7: 503-655-8585

Tri Met: 503-238-RIDE (7433) or visit www.trimet.org

U.S. Citizenship and National Immigration, Customer Service Center: 1-800-375-5283 or 1-800-767-1833

\*Dental Health Access: (low cost dental resources)

Clackamas County Health: 503-655-8471 Dental Access Program: 503-988-6942 Russell Street Clinic: 503-494-6822

\*Medical: (Medical care of low-income, uninsured and underinsured Clackamas County residents)

Clackamas County Health Department: Primary Care Clinics (variety of locations) First appointment: 503-655-8471

# \*Mental Health:

National Alliance on Mental Illness (NAMI) Clackamas County: 503-344-5050

Clackamas County Behavioral Health Division: 503-742-5335

Eating Disorders: Providence Adult Disorder Treatment Program: 503-216-2025

# \*Drug and Alcohol Addiction and treatment:

Alcohol and Drug helpline: 1-800-923-HELP (4357) or 503-244-1312

Alcoholics Anonyms: 503-223-8569 or visit <a href="www.pdxaa.com">www.pdxaa.com</a>
Narcotics Anonyms: 503-345-9839 or visit <a href="www.portlandna.com">www.portlandna.com</a>
NARA (Native American Rehabilitation Association): 503-231-2641

Hooper Detox Center: 503-238-2067

# \*Food and Housing:

Homeless and emergency shelter information: 24/7 Information: 503-222-5555

Clothing/food for families in need. Items provided including emergency food boxes, clothing, and personal care products:

Mainspring Emergency Services: 503-233-5533 or visit <a href="www.mainspring.org">www.mainspring.org</a> Portland Rescue Mission: 503-647-7466 or visit <a href="www.portlandrescuemission.org">www.portlandrescuemission.org</a>

\*see if you qualify for food and housing assistance and other benefits!\*

Oregon Department of Human Services: Helpline: 503-491-1979 or visit www.govdhs/assistance

# \*Domestic Violence:

National Domestic Violence Line: 1-800-799-SAFE (7233)

Clackamas Women's Crisis Line: 503-654-2288 or business line: 503-722-2366

Child Abuse Reporting Hotline: 503-731-3100

Bradley-Angle House: 503-281-2442

A Safe Place Family Justice Center for Clackamas County: 503-655-8600

# \*Grief Support:

Providence Hospital: 503-215-4622 One to Another: 503-771-4341

# \*Testing and family planning:

Planned Parenthood: 503-788-7273 or 1-888-576-PLAN (7526) or visit: <a href="www.plannedparenthood.org">www.plannedparenthood.org</a> Downtown Women's Center: 503-224-3435 or 800-742-9202 or visit: <a href="www.downtownwomenscenter.com">www.downtownwomenscenter.com</a>

# \*Portland Area LGBTQ Support:

Q Center: 503-234-7837 or visit: www.pdxqcenter.org

Cascadia Behavioral Healthcare (Triangle Project): 503-674-7777 or visit: www.cascadlabhc.org

Prism Health: 503-445-7699 or visit: www.prismhealth.org

\*For more specific information contact the Director of Education and/or the Compliance Officer

# **Community Resources for Multnomah County**

IN CASE OF EMERGENCY: 911

Suicide Crises Line: 1-800-273-8255

Multnomah County Mental Crisis Health Line 24/7: 503-988-4888 or 1-800-716-9769

Tri Met: 503-238-RIDE (7433) or visit www.trimet.org

U.S. Citizenship and National Immigration, Customer Service Center: 1-800-375-5283 or 1-800-767-1833

\*Dental: (Reduced cost Dental clinics, urgent and emergency dental services, baby day clinics.)

Multnomah County Health Department: First appointment: 503-988-6942

OHSU School of Dentistry: 503-494-8867

Project Dental Health/Russell St.: 503-494-6822

## \*Mental Health:

National Alliance on Mental Illness (NAMI) Clackamas County: 503-344-5050

Clackamas County Behavioral Health Division: 503-742-5335

Eating Disorders: Providence Adult Disorder Treatment Program: 503-216-2025

\*Medical: (Medical care of low-income, uninsured and underinsured Multnomah County residents)

Multnomah County Health Department: Primary Care Clinics (6 locations) First appointment: 503-988-5558

# \*Drug and Alcohol Addiction and treatment:

Alcohol and Drug helpline: 1-800-923-HELP (4357) or 503-244-1312

Alcoholics Anonyms: 503-223-8569 or visit <a href="www.pdxaa.com">www.pdxaa.com</a>
Narcotics Anonyms: 503-345-9839 or visit <a href="www.portlandna.com">www.portlandna.com</a>
NARA (Native American Rehabilitation Association): 503-231-2641

Hooper Detox Center: 503-238-2067

# \*Food and Housing:

Homeless and emergency shelter information: 24/7 Information: 503-222-5555

Clothing/food for families in need. Items provided including emergency food boxes, clothing, and personal care products:

Mainspring Emergency Services: 503-233-5533 or visit <a href="www.Mainspringpdx.org">www.Mainspringpdx.org</a> Portland Rescue Mission: 503-647-7466 or visit <a href="www.portlandrescuemission.org">www.portlandrescuemission.org</a>

\*see if you qualify for food and housing assistance and other benefits!\*

Oregon Department of Human Services: Helpline: 503-491-1979 or visit www.govdhs/assistance

## \*Domestic Violence:

National Domestic Violence Line: 1-800-799-SAFE (7233)
Portland Women's Crisis Line: 1-800-235-5333 or 503-235-5333

Child Abuse Reporting Hotline: 503-731-3100

Bradley-Angle House: 503-281-2442 Raphael House of Portland: 503-222-6222

# \*Grief Support:

Adventist Medical Center: 503-251-6192 x 56425

Providence Hospital: 503-215-4622

# \*Testing and family planning:

Planned Parenthood: 503-788-7273 or 1-888-576-PLAN (7526) or visit: <a href="www.plannedparenthood.org">www.plannedparenthood.org</a> Downtown Women's Center: 503-224-3435 or 800-742-9202 or visit: <a href="www.downtownwomenscenter.com">www.downtownwomenscenter.com</a>

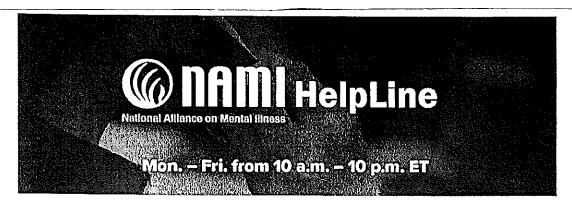
## \*Portland Area LGBTQ Support:

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Prism Health: 503-445-7699 or visit: www.prismhealth.org

# \*For more specific information contact the Director of Education and/or the Compliance Officer



# In Need Of Help Or Support?

You are not alone! If you are struggling with your mental health, the NAMI HelpLine is here for you. Connect with a NAMI HelpLine volunteer today.

# Available Monday Through Friday, 10 A.M. – 10 P.M., ET.

Call 1-800-950-NAMI (6264), text "HelpLine" to 62640 or email us at helpline@nami.org

# Introducing The NAMI Teen And Young Adult HelpLine — Focused On The Mental Health Needs Of Young People.

We get it. Your mental health matters, and we're here to help. The NAMI Teen and Young Adult HelpLine offers a direct connection with another young person who shares similar experiences and is prepared to offer information, resources, and support to help you move through difficult times to a better place.

Call 1-800-950-6264, or chat, or text "Friend" to 62640, or email helpline@naml.org to connect with us.

\*The NAMI Teen and Young Adult HelpLine is not a hot line, crisis line or suicide prevention line. If you or someone you know is experiencing a crisis, please chat, call or text 988. The NAMI TYA HelpLine does not provide mental health counseling, advice, personal advocacy or referrals to individual mental health providers or lawyers. The NAMI HelpLine does not provide individual casework, legal representation or any type of individual advocacy.

Message and data rates may apply. Message frequency varies. Reply STOP to opt-out, Reply HELP for help. See our <u>Terms of Service and Privacy Policy</u> for more information.

Chat with us 🛛 💂

# CLACKAMAS COUNTY BEHAVIORAL HEALTH DIVISION

# CLACKAMAS COUNTY CRISIS AND SUPPORT LINE

County crisis and support line providing support for people experiencing mental health issues, thoughts of suicide, or other crises. Services include consultation, evaluation, and assistance from mental health professionals. Also can facilitate dispatch of the Mobile Crisis Response team.

# Address:

2051 Kaen Road

Suite 154

Oregon City, OR 97045

Eligibility: Unrestricted

Hours: 24 hours per day / 7 days per week

Phone: (503) 655-8585

Website: www.clackamas.us/behavioralhealth

# Phone/FAX Numbers

(503) 655-8585 Crisis and Support Line

INTAKE PROCEDURE: Call for crisis and/or support services, or to request for Mobile Crisis

Response team

FEES: None

**DOCUMENTS:** None

LANGUAGES: English, Spanish, interpretation by arrangement

**AREA SERVED:** Clackamas County

SITE HOURS: Monday-Thursday 7am-6pm

TRAVEL/LOCATION INFORMATION: TriMet bus lines 32, 33

## Services:

General Crisis Intervention Hotlines

Mental Health Crisis Lines

Suicide Prevention Hotlines

# Other Services Offered At This Location:

MENTAL HEALTH ASSESSMENT AND TREATMENT - 24 / 7 MOBILE CRISIS RESPONSE TEAM

MUTUAL SUPPORT - CLACKAMAS SAFE + STRONG

SUBSTANCE USE DISORDER SERVICES - ALCOHOL AND DRUG TREATMENT SERVICES

<sup>\*</sup> The community resource directory information is up to date to the best of our knowledge. However, you should always call the provider to confirm this information and make an appointment. Be sure to confirm

# TRAUMA INTERVENTION PROGRAM NW

# TRAUMA INTERVENTION PROGRAM NW

Trained and screened citizen volunteers provide emotional and practical support to people involved in traumatic events and their families in the first few hours following a tragedy: complete follow-up calls, information, and referral to other resources. The volunteers are called to crisis scenes by police officers, firefighters, and hospital emergency room personnel.

## Address:

4800 NE 122nd Avenue Portland, OR 97230

Eligibility: People involved in traumatic (i.e., an unexpected death) or crisis events and their families

Hours: 24 hours per day / 7 days per week

Phone: (503) 940-7997

Website: www.tipnw.org

Phone/FAX Numbers

(503) 940-7997 Hotline

INTAKE PROCEDURE: Call or visit website for more information. Contact is usually initiated by

first responders, but public may call directly.

FEES: None

**DOCUMENTS:** None

LANGUAGES: English, Spanish, Russian, Hindi, American Sign Language

AREA SERVED: Clackamas, Clark, Hood River, Klickitat, Multnomah, Skamania, and Wasco

Counties

## Services:

General Crisis Intervention Hotlines \* Disaster/Emergency Issues

In Person Crisis Intervention \* Disaster/Emergency Issues

<sup>\*</sup> The community resource directory information is up to date to the best of our knowledge. However, you should always call the provider to confirm this information and make an appointment. Be sure to confirm payment information with the provider, if payment is required. Pennsylvania 211 does not rate, recommend or endorse any agency. We simply provide information as a public service.

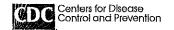
# CLOSE

# The National Suicide Prevention Lifeline is now: 988 Suicide and Crisis Lifeline



988 has been designated as the new three-digit dialing code that will route callers to the National Suicide Prevention Lifeline. While some areas may be currently able to connect to the Lifeline by dialing 988, this dialing code will be available to everyone across the United States starting on July 16, 2022.

LEARN MORE ABOUT THE LIFELINE & 988





# **Drug Overdose**

Drug Overdose Home

# Understanding Drug Overdoses and Deaths

The drug overdose epidemic continues to worsen in the United States.

Drug overdoses, both fatal and nonfatal, continue to impact our nation.

Overdose deaths remain a leading cause of injury-related death in the United States. The majority of overdose deaths involve oploids. Deaths involving synthetic opioids (largely illicitly made fentanyl) and stimulants (such as cocaine and methamphetamine) have increased in recent years. In addition, overdose deaths accelerated during the COVID-19 pandemic.



For every drug overdose that results in death, there are many more nonfatal

overdoses, each one with its own emotional and economic toll. This fast-moving epidemic does not distinguish among age, sex, or state or county lines. People who have had at least one overdose are more likely to have another. If a person who has had an overdose is seen in the ED, there is an opportunity to help prevent a repeat overdose by linking an individual to care that can improve their health outcomes.

Timely data help improve coordination and promote readiness among health departments, community members, healthcare providers, public health, law enforcement, and government agencies, for regional or multiple state overdose increases.

# Featured Topics on Drug Overdoses and Deaths

- Now is the Time to Stop Overdose Deaths
- Cocaine and Psychostimulant-involved Overdose Deaths Disproportionately Affect Racial and Ethnic Minority Groups
- · Recovery is Possible: Treatment for Opioid Addiction
- · A Day to Remember: International Overdose Awareness Day
- More Featured Topics



Data Resources	Prevention Programs
Data Dashboards & Alerts	Overdose Data to Action
The state of the s	the state of the s
Fatal Overdose Data	Drug-free Communities
A CONTRACTOR OF THE PROPERTY O	The second secon
Nonfatal Overdose Dashboards	Promising State Strategies

Last Reviewed: May 8, 2023

# Connections

24/7 Clackamas County Crisis and Support Line	503-655-8585
24/7 National Suicide Prevention Hotline	800-273-8255
24/7 YouthLine	877-968-8491
Provides free mental health support for teens by teens. Teens can talk about any issue, large	Text teen2teen to 839863 Chat OregonYouthLine.org Email: Teen2Teen@linesforlife.org

teens.Teens can talk about any issue, large or small. Teens staff the line from 4 to 10 p.m.

971-334-9295 Youth ERA (youth support)

877-565-8860 866-488-7386 24/7 Trans Lifeline's Peer Support Hotline 24/7 The Trevor Project Suicide

503-200-1633

800-273-8255 press #1

OCTOGETHER.ORG

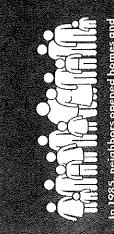
TOGETHER

Prevention Lifeline for LGBTQ youth

24/7 Senior Loneliness Line

24/7 Veterans Crisis Line

Oregon City



exual violence, from Initial crisis to long community for families – the beginning and we offer a wide range of resources services have grown beyond shelter. of Glackamas Women's Services. Our ors opened homes and shared what they had to build a safer

pariner agencies, law enforcement, and other systems based parimers to build survivors of domestic and





# We're Here For You



(503) 654-2288 or (888) 654-2288 24-hour Crisis & Support Line

Confidential Text & Chat Line

# Located at A Safe Place Family Justice Center Clackamas Women's Services 256 Warner Milne Rd

Oregon City, OR 97045

Available Monday-Friday 9:30am-4pm

rc.chat/cws or (503) 461-2888

Phone: (503) 655-8600 Website: www.cwsor.org Email: info@cwsor.org

# Isolation of Domestic and Sexual Violence Breaking the

safety and well-being they deserve Reconnecting survivors with the

needed. Our support is available regardless of gender identification, sevual orientation, age, and immigration programs and services are free, confidermal, available in multiple languages, and with any accommodations tabus to ensure anyone escaping violence can access the resources they deserve. We honor the depth and turrently experiencing violence to plan for their safety, as well as help to heal from trauma in the past. Our sevoal violence, child and elder abuse, stalling, dating violence, and trafficting. We wark with survivors diversity of lived experiences across our community.

If you or someone you know is experiencing domestic or sexual violence, call our 24-hour Crisis and Support Line at (503) 654-2288 or (888) 654-2288.

# **Programs and Services**

# Individualized Support

Advocacy and case management, including: Emotional support

- Safety planning
- Help accessing community resources and Help filing for protective orders
  - navigating public systems
    - Assistance with budgeting and money management

Services are available at A Safe Place Family Justice Center, Clackamas County DHS offices, Clackamas County Public and Behavioral Health Centers, and in rural communities via our mobile advocates and Promotoras Program.

# 24-hour Crisis and Support Line

available for family, friends, and other service survivors. Consultation and support are also Emotional support and safety planning for providers.

# Shelter and Housing

shelter, short and longer-term housing solutions, with Connecting survivors with a supportive community and the space to rebuild their lives via emergency ongoing case management and support.

# Counseling and Support Groups

individual counseling and a range of support groups, ncluding youth and family counseling.

# Youth Services

for children and youth who have experienced family, Confidential individual, family, and group support sexual, or dating violence.

# Community Education and Prevention

and sexual violence, including school-based violence Education about how to prevent domestic, dating, prevention programming for K-12 grade public school students.

# Latina Services

along with leadership development apportunities for Culturally specific services for Latinx communities, atinx survivors and staff.

ecovering from my situation. Thonestly did think I would be able to access help. I am so help was scary as I thought it would be anoth used to being set by the wayside and seekin supportive of me on my pathway to and respect. The staff were very with me. I will never forget i





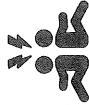
# How can you tell if you or someone you know is in an abusive relationship?



People experiencing domestic and sexual violence are already highly skilled at planning for their (and their loved ones') safety. For support in thinking about some of these ideas, please call our 24-hour Crisis and Support Line at 503) 654-2288 on (888) 654-2288.

# Below are behaviors that abusive people often use. These may help you recognize if you or someone you know is in an abusive relationship.

family, and controlling where difficult for you to see friends things about your friends or you can and cannot go. phone calls, saying bad Preventing or making it or relatives, monitoring



# Abusing Trust

Lying, withholding information, cheating, being overly fealous, demanding your passwords, and monitoring your social media, email, or phone.

# **Breaking Promises**

Not honoring agreements, not taking a fair share of responsibility, and refusing to help with childcare or housework.

responding, twisting your words around, putting you down in front of other people, and not respecting your feelings, rights, opinions, or experiences. Interrupting, changing topics, not listening or

# Harassmen

following you, checking up on you, embarrassing you Making uninvited or unwanted visits or calls, in public, and refusing to leave when asked.

# Abusing Authority

are "the truth"), telling you what to do, making all the Always claiming to be right (insisting their statements big decisions, and using false logic.

# Financial Control

you access to money, guilt-tripping you into giving interfering with your job, taking or refusing to give them money, controlling your finances, and taking Making it difficult for you to work or go to school, your car keys or not letting you use the car.

# Minimizing, Denying, and Blaming

didn't happen, shifting the responsibility for abusive your concerns about it seriously, saying the abuse Making light of abusive behavior and not taking

memory or invalidating your advantage of gaps in your experiences (gaslighting). behavior by saying it's your fault, and taking

other forms of self-harm, Threatening suicide or

keep you from your kids/grandkids, threatening harm other social service agencies, threatening to harm or threatening to report you to child welfare, ICE, or to pets, and physical intimidation.

# Who are safe people?

Think about people you might be able to involve in your safety plan: What are signs you notice before the person who hurts

 Friends or family (consider people you haven't spoken to in a while)

What were some hints they would act that way?

you escalates their abusive behavior?

What are the warning signs?

Did they give you the silent treatment?

Set up no-win scenarios?

- Your church or community members
  - Neighbors

information with people who are close to the person You may want to avoid sharing important safety who hurt you.

These are good to notice so you know when to practice

money or resources?

parts of your safety plan in the future.

What's worked in the past?

Escalate near holidays or when you have more

# consider when planning for your safety? What are their tactics that you should

 Have they monitored your phone calls, or checked your call history or texts? responded when they have hurt you in the past? Think What happens when things get bad? How have you

- Do they look at your email, social media, or internet history?
- keep money?

What important items should you keep close?

If you are considering leaving, useful things to pack for

# What's likely to happen?

Where have you gone where they don't harass you?

Did suggesting your partner go out with friends

help or not?

Did asking the kids to go to a neighbor's help or

Did calling the police help or not?

Did fighting back help or not?

about what worked and what didn't work.

Think about situations that are likely to happen with the about. Plan for how you can respond to each of them. person who has hurt you that you feel most nervous Is it likely this person will:

- Try to pick a fight with you?
- Yell at you or call you names?
- Approach you at school or work?
- Try to find you through social media?
- Ask your friends or relatives how to find you or give you messages?
  - Ride the same bus route or look for your car?

# Do they monitor your spending or not allow you to

- ID, debit/credit card, Social Security cards, birth certificates, and immigration documents you and your kids are:
  - School and medical records
- Medications
- Copies of divorce, custody, or protective orders List of important phone numbers
  - Money and bank/property info
- Photos or sentimental items

someone's choice to be abusive or controlling. yourself safe, you are NEVER responsible for While there are things you can do to keep

Adapted from the "Take Action Kir" from the Family Violence Prevention Fun, and "Domestic Violence: The Facts" from Peace at Home.

# Safety Tips & Resources

When it comes to safety, there are some things individuals can do to help reduce risks and increase their sense of security. The following are steps all college students should keep in mind:

# 1 Consider taking a self-defense course.

Many campuses (or local community centers such as the YMCA) hold regular self-defense courses that emphasize awareness of one's surroundings as well as basic defense techniques.

# 2 Check in with family and friends.

Your friends and family don't need to know where you are or who you're with at all times, but if you're going out of town with friends or taking a solo trip somewhere—something different from your normal routine—it's always a good idea to let your loved ones know where you'll be and when you plan to come back. If you encounter any problems while away, they'll have an idea of where and how to reach you so they can help, if needed.

# 3 If you're alone, considering using a transportation service like UBER or other resource.

Know the contact information for the service and save it in your phone for easy access.

# 4 Carry a whistle or alarm, and pepper spray.

A whistle or phone app that acts as an alarm is a fast and loud way to signal help in case of emergency. Additionally, pepper spray can be purchased in discreet, portable containers – some that will even fit on your keychain – and can be used for personal self-defense.

# 5 Set your social media privacy settings.

It may be second nature to check-in on various social media platforms or to update your network with plans for the evening. It's one thing to let friends and family know these details, but if your accounts are open to the public, everyone can have access to this information. Take the time to adjust the privacy settings on all your social media accounts so that only those you trust know your information and whereabouts, and check these settings often—settings can sometimes change automatically whenever a platform incorporates new features or updates.

# **Turning to Tech: Apps to Keep Students Safe**

While students should be sure that all important emergency numbers are programmed into their phones, sometimes an extra level of precaution in the form of safety apps can give assurance and a sense of security on campus. These apps provide a number of resources and capabilities, are available cross-platform and are free to download.

# bSafe (iOS and Android)

Assign "Guardians" from your contacts that will be able to monitor your progress home, and who will be alerted with your GPS location if the SOS button is activated. The app also allows the user to set an automated alarm, alerting your Guardians if you fail to check in after a set amount of time, and comes with a fake phone call functionality to help remove yourself from uncomfortable situations. bSafe also recently made all of its premium features free to users.

# Circle of 6 U (iOS and Android)

Building off the success of the original Circle of 6 app, the U version has been created specifically with university students in mind. If you find yourself in an uncomfortable or risky situation, two taps on your phone will activate an alert to your circle, including your GPS location. The U version of the app includes campus-specific resources for students, with both phone numbers and links to a variety of hotlines and help centers local to them.

# OnWatch (iOS and Android)

Designed for college students, OnWatch incorporates designated groups of friends with the ability to also call local and campus police simultaneously. With the "Watch my Back" function, you can program a timed session that will alert your emergency groups should you not respond to the alarm when the clock runs out.

# React Mobile (iOS and Android)

Using a predetermined contact circle, React Mobile allows users to send out an emergency contact blast to the entire group – without having to first unlock the phone. The app also allows friends or family to virtually "walk" you home, keeping tabs on your progress using GPS technology.

# Watch Over Me (iOS and Android)

Offering both free and subscription services, the concept behind Watch Over Me is simple: set a time frame and activity you'd like the app to "watch" you for, and periodically check in via a button to confirm your safety. Should the button hit zero without a check-in, your designated friends will be contacted, alerting them to your GPS location. The app also includes a one tap emergency contact button, and the ability to report witnessed crimes in the paid version.

# If You're Being Stalked

# What to do to ensure your safety and make it stop

Stalking can be a component of domestic violence, most often occurring after a survivor leaves an abusive partner. It's another form of control by an abuser and can also be used as a way to intimidate a partner. However, anyone can be stalked. You may not even know your stalker very well, but are sure that you're being stalked.

While getting an order of protection, or restraining order, against a stalker is a great place to start, there are other steps you should take to ensure your safety. These tips come from Safe Horizon, a New York domestic violence nonprofit and the largest victims' services agency in the U.S.

# Safety Tips If You Think You're Being Stalked

If you are a domestic violence survivor and enter a shelter, make sure not to divulge the location of the shelter to anyone. These shelters rely on their confidential locations to keep all survivors safe. Don't text, email or call anyone with your location because your perpetrator could access that information and try to find you.

Whether in a shelter or some other location, change your normal route that you take to go home on a regular basis. Try to vary your routine all together—if you go to the gym at 6 p.m. every day, try going in the morning instead. Don't set up an easy pattern the stalker can follow.

Rent a P.O. box to keep your address confidential. Put this on your mail, checks and any other forms that ask for your address.

Save any packages, letters, messages or gifts your stalker sends you. They may be important evidence when you report your stalker to the police. Likewise, save all voicemails and texts from your stalker.

Become familiar with 24-hour stores or other public, highly populated areas in your neighborhood. If you feel like you're being followed, go to one of these and not to your home.

Let your friends, family, neighbors and place of employment know that you are being stalked so that your stalker can not get information about you from them. If you have a photo of your stalker, share this at the places you most frequent, such as your workplace or gym.

Do not hesitate to call 911 if you feel you're in danger.

If you aren't sure whether someone is stalking you, here are common behaviors to watch for, says survivor, domestic violence activist and blogger Amy Thomson:

- 1. Shadowing your computer sessions
- 2. Monitoring your email, either by force or by hacking into your account
- 3. Auditing calls and texts on cell and home phones by comparing them against online call details
- 4.Installing surveillance equipment in the home without your knowledge
- 5. Having a third party watch you while your stalker is out of the house
- 6. Having a third party watch/follow you while YOU are out of the house
- 7. Repeated calls at work (despite your requests to call only with important things)
- 8. Following you and watching you from a distance without your knowledge
- 9.Repeated unnecessary visits to your place of work
- 10.Calling you frequently to monitor your where-a-bouts
- 11. Having you call every time you leave and arrive home, work, school, etc.
- 12.Tracking you via GPS on your cell phone

# Sexual Assault on Campus: Awareness, Safety, and Help

Sexual assault of college students remains a topic of considerable concern across the nation's campuses, particularly when it comes to how colleges handle sexual assault cases. According to the data above, sexual offenses are the second highest crime on college campuses, just behind burglaries. One in five students experience some form of sexual assault while attending college, according an April 2014 report by The White House Task Force to Protect Students from Sexual Assault. Another recent study found that less than one-third of students found responsible for sexual assault are expelled from college. But what exactly is considered "sexual assault" and what does one do if he or she becomes a victim of it?

# **Understanding Sexual Violence**

Broadly speaking, the term sexual violence refers to any sexual act or activity committed against an individual without freely given consent. Both women and men can be victims of sexual violence. It is important to note that although such acts can happen in a number of different ways, this guide will focus only on the types of sexual violence that occur most among college students. Below is an overview of the different types of sexual violence most common on college campuses:

# Sexual Harassment

This is defined as any unwanted sexual attention or advances from an individual or group and can be verbal and/or physical. The U.S. Equal Opportunity Commission reports that it's against the law to harass someone or make unwanted advances that are verbally hostile, suggestive, or demeaning because of their sex. Offenders and victims include both men and women. On campus, sexual harassment can occur in class, within college organizations, or at social activities.

# **Stalking**

Stalking is defined as repeated and unwanted attention, contact, or harassment, particularly when it causes an individual to feel unsafe or fearful. This can happen with or without a person's knowledge. Examples include following a person, watching from a distance, waiting for someone at a certain location, or contacting a person's family and friends without permission. Stalking can also be done via repeated phone calls, social media messages, texts, and unwanted gifts. According to RAINN, the majority of stalking victims in the United States are between 18 and 24 years old.

## Coercion

Any type of significant pressure used to force an individual to freely and willingly give consent. This often includes behavior such as threats or blackmail.

# Sexual Assault

An umbrella term, sexual assault is any form of sexual contact or behavior that occurs without freely given consent of the recipient, man or woman. According to the U.S. Department of Justice, activities that fall under sexual assault include forced sexual intercourse, forcible sodomy, fondling, attempted rape, incest, and child molestation.

# What to do if You have Been Sexually Assaulted

All sexual violence is punishable under federal, state, and local laws. In some cases, victims may fear reporting the crime for a number of personal reasons. Keep in mind, however, that reporting a sexual assault does not mean the victim must press charges. But failing to report the violence and pursue legal action has its own consequences, including the assailant continuing to assault other individuals. Survivors that report crimes may be eligible to receive financial support for medical treatment and counseling under the federal Victims of Crime Act (VOCA). There are also state victim compensation programs, but these often require that the crime be reported within 72 hours. Many college psychologists argue that reporting and pressing charges is a step towards regaining personal power and healing. Still, choosing to press charges is an individual choice.

In the short hours after a crime, whether a person wants to press charges or not, survivors should do all they can to preserve physical evidence for law enforcement. But before any of that happens, victims need to ensure their immediate safety and physical/emotional well-being. Below are some basic tips on what to do after a sexual assault:

# Find a Safe and Secure Location

Following a sexual assault, the victim should to go to a safe, secure location. These may include the campus police department, a dormitory, or a trusted friend's apartment.

# **Seek Medical Attention Immediately**

After an assault, it is extremely important to receive a medical exam, even if there are no visible wounds, to test for STDs, pregnancy, or other health-related concerns. Victims can call the police, 911, or the National Sexual Assault Telephone Hotline (NSAT) at 800.656.HOPE (4673). Counselors offer immediate emotional support, including talking victims through what happened and offering free confidential guidance to local medical facilities and counseling. Students can receive care from local medical facilities recommended by NSAT hotline counselors or visit the campus health center or local hospital. Emergency rooms will still treat rape victims without collecting evidence at the student's request. Survivors who intend to report the rape and press charges should avoid bathing or showering until after they receive care. Sexual Assault Nurse Examiners (SANE) are professionals that conduct forensic exams to collect DNA with the victim's consent.

# Get Support From Family, Friends, and/or Counselors

Survivors often report insomnia, headaches, panic attacks, and sometimes shame following a sexual assault. Talking to others can be a form of healing, but some students may need more than crisis counseling to work through their experiences. Campus counseling centers, college health centers, and community counseling organizations can be instrumental in supporting a student through the immediate aftermath of a sexual assault.

# Talk to a Legal Professional or Administrator and Consider Legal Action

In most cases, victims can choose to submit a formal report and press charges through the police or they can pursue disciplinary action through their college or university. Victims should talk to a legal professional or college administrator to learn about the process and his or her options.

Services - A Safe Placo

A SAFE PLACE
Where you can find help.

ABOUT SERVICES PARTNER AGENCIES PROGRAMS

**GET INVOLVED CONTACT US** 

# **Services**

Anyone experiencing or fleeing a domestic violence situation is able to access a variety of services at no cost at A Safe Place.

A Safe Place is for survivors and their support people. Anyone experiencing family violence, sexual violence or abuse against older adults and people with disabilities are welcome at A Safe Place. Services you can access at A Safe Place:

- · Speak to someone knowledgeable about domestic violence, sexual assault, stalking, or abuse against older adults and people with disabilities
- · Discuss ways to stay safe
- · Find out about housing and other basic resources
- · Apply for a temporary order of protection or file a police report
- · Learn about the court process and legal Issues
- · Attend a support group or receive counseling
- · Learn about financial empowerment
- · Talk with service providers from different agencies in one visit

# **Support Groups**

# **Support Group**

Have an intimate partner who has been abusive or controlling towards you? You are not alone. Clackamas Women's Services offers weekly drop-in support groups for those who Identify as women. The support group takes place at A Safe Place on Fridays from 11am-12:30pm. For more information, call the CWS 24-hour crisis and support line at 503-654-2288.

# Sexual Assault Support Group

Clackamas Women's Services is hosting a free and confidential support group for individuals over 18 who have experienced sexual assault. For more information or to sign up, contact 503-349-4849 or maryv@cwsor.org.

# Abuse Recovery Ministry Services Christian Support Group

Abuse Recovery Ministry Services provides free falth-based classes to educate, encourage, and support women who are facing or recovering from domestic abuse and violence. Topics include (but are not limited to): overcoming low self-esteem, oppression, boundaries, depression, anger, loneliness, healthy choices, recognizing true love, and dare to dream. The group takes place at A Safe Place on Tuesdays from 2-3:30pm. For more information, please contact 503-846-9284.

## A Window Between Worlds

Clackamas Women's Services offers a healing art workshop – providing children who have experienced trauma and transition a window of time where they can feel safe and supported while discovering who they are through creative expression. Workshop topics include: creating safety, processing anger, exploring our inner world, and holiday workshops. It is open to children ages 7-17. Workshops will take place on Wednesdays from 4:30-5:30pm at A Safe Place.For more information or to sign-up, call 503-908-9411.

## Love and Life

Clackamas Women's Services offers Love and Life, a group for 5th to 8th graders who identify as girls. Group topics include learning about heady



Services - A Safe Place Page 2 of 2

relationships, friendships and peer pressure, self esteem, and dealing with overwhelming emotions. For more information or to sign-up, call 503-

ABOUT

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# Make Parenting a Pleasure

Where you can find help.

Clackamas Women's Services's Make Parenting a Pleasure is a Spanish language parenting group for parents with children ages newborn to 12 years old. Join other parents and learn about how to manage stress and anger in healthy ways, develop communication skills, and learn about tools for positive discipline. For more information or to sign-up, call 503-908-9411.

# **Temporary Protection Orders**

Protection orders can be obtained at A Safe Place Monday through Friday during business hours.

In order to file an order and appear before the judge in the same day, paperwork must be reviewed and filed with A Safe Place before 10:30 a.m.

Paperwork completed after 10:30 a.m. can be filed at a later date by calling in to our office on the day you are ready to file.

**SERVICES** 

# A SAFE PLACE FAMILY JUSTICE CENTER

- **503-655-8600**
- www.asafeplacefjc.org
- Q 256 Warner Milne Rd, Oregon City, OR 97045
- Open Mondays thru Thursdays

8am to 4pm

Fridays, 8am-1pm

# MENU

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## **ABOUT US**



A Safe Place brings many agencies and professionals together to provide support and safety planning for anyone experience domestic or sexual violence.

# TRANSLATIONS AVAILABLE

幽 English

SEARCH

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# Wellness and Abuse-Prevention Resources – Clackamas County Sheriff Office

## **Local Resources**

• A Safe Place

Clackamas County's Family Justice Center -- where survivors of domestic abuse, sexual assault, and vulnerable adult abuse can access many of their services under one roof.

503-655-8600

Clackamas Women's Services (CWS)

Local non-profit serving survivors of domestic and sexual violence in Clackamas County. Services include: 24 hour hotline, emergency housing, children's program, and public education/outreach.

503-654-2288 / 1-888-654-2288 (24-hour hotline)

•Clackamas County District Attorney's Office Victim Assistance Program

Provides direct victim services to all victims of all crimes, child or adult victim, person or property crime, adult or youth offender. Services include information on victim's rights and ongoing support.

503-655-8616 (24-hour hotline)

Clackamas County Child Abuse Hotline

Child protective services is the part of the Department of Human Services (DHS) that responds to child abuse reports. CPS-trained caseworkers across the state listen to reports of abuse, assess the situations and prepare service plans to assist children and families.

971-673-7112

The Children's Center

A medical evaluation center in Clackamas County for children suspected to be victims of abuse or neglect.

503-655-7725

Domestic Violence Resource Center of Washington County

A non-profit agency providing free services to adult and child survivors of domestic violence within Washington County, Oregon and surrounding areas.

DVERT (Domestic Violence Enhanced Response Team)

Through a coordinated response with its Clackamas County partners, DVERT improves domestic violence investigations, prosecution and offender accountability. 9101 SE Sunnybrook, Clackamas, Oregon 97015 map

Main line: 503-785-5000

Victim Assistant Line: 503-557-5846

•Mid-Valley Women's Crisis Service

Offering safe refuge and support to women and children who survive domestic and sexual violence. Programs and services inform survivors of their options and support them in their choices. Email - 795 Winter St NE, Salem, OR 97301 map

503-378-1572

- •Multnomah County's domestic violence resource page
- Police Family Violence Fact Sheet

Provided by the National Center for Women & Policing.

Project UNICA (Spanish)

Works to ensure that Latino individuals and families impacted by domestic violence have equal access to community resources.

503-232-4448 / 1-888-232-4448 (24-hour hotline)

# **Resources for Veterans and Their Families**

Portland VA Medical Center

3710 SW U.S. Veterans Hospital Rd., Portland, OR 97239

503-220-8262 / 800-949-1004

•Veterans Crisis Line

1-800-723-8255 (press 1)

•Intimate Partner Violence and Military Veterans

National Resources

National Domestic Violence Hotline

1-888-799-SAFE (7233)

•Rape Abuse and Incest National Network (RAINN)

1-800-656-HOPE (4673)

# WHO TO CONTACT

# **Resource List**

**Domestic Violence Hotlines** 

Oregon Coalition Against Domestic and Sexual Violence

1737 NE Alberta St., Suite 205

Portland, OR 97211

Phone: 503-230-1951

Portland Women's Crisis Line: 1-888-235-5333

Website: http://ocadsv.org

National Domestic Violence Hotline:

NDVH.ORG or 800-799-SAFE (7233)

National Sexual Assault Hotline 800 656-4673

Domestic violence referrals throughout the United States.

Proyecto UNICA:

503-232-4448

24 hour hotline for Spanish-speaking and Latina survivors of domestic and sexual violence.

Volunteers of America Home Free:

503-771-5503 (8am to 6pm)

Case management, support, and resources for survivors of domestic violence.

800-562-6025 Information and referral for battered women and their families in Washington state. Gay Men's Domestic Violence Hotline: GMDVP.ORG or call 800-832-1901 **Sexual Violence Hotlines** RAINN (Rape, Abuse and Incest National Network): RAINN.ORG or 800-656-HOPE (4673) Sexual Assault referral throughout the United States. Sexual Assault Resource Center: 503.640.5311 Advocacy for sexual assault survivors living in Washington County. Proyecto UNICA: 503-232-4448 24-hour hotline for Spanish speaking survivors of domestic violence and sexual assault. Megan's Law Hotline 1 (888) 275-7365 Parents for Megan's Law and the Crime Victims Center (PFML/CVC) provides national Helpline community support and assistance on issues related to Megan's Law, sex offender management and sexual assault prevention. You can contact PFML/CVC trained staff who are available to support you and your community. **Other Crisis Lines** 

Washington State Domestic Violence Hotline:

Child Abuse Reporting Hotline:
800-509-5439
Reporting line for all child abuse in the state of Oregon.

Alcohol & Drug Helpline:

800-923-4357

24-hour hotline providing information and referrals for substance abuse treatment statewide.

Visit Recovery.org to find substance use facilitates in your area.

Oregon SafeNet:

1-800-723-3638 (SAFENET)

A helpline for information about food stamps, WIC, the Oregon Health Plan, low cost medical help, immunizations, and women's health needs.

**Domestic Violence Shelters** 

**Bradley Angle House** 

503-281-2442

This shelter is located in Portland. Services for clients include advocacy, case management and support groups. This is a confidential shared housing space.

Casa Hogar

503-933-7840 or 503-974-9882

This shelter is in Clackamas County. Specialize in working with Spanish speaking Latina survivors of domestic violence. This is a confidential shared housing space.

**SAFES of Columbia County** 

503-397-6161 or 877-397-6161

This shelter is located in St. Helens. A shuttle runs from Portland to St. Helens several times a day on weekdays. Services for clients include advocacy, case management and support groups. This is a confidential shared housing space.

DVRC Monika's House

503-469-4580

This is shelter is located in Washington County. Services for clients include advocacy, case management and support groups. This is a confidential shared housing space.

Raphael House

503-222-6222

This shelter is located in Portland. Services for clients include advocacy, case management and support groups. This is a confidential shared housing space.

YWCA Safechoice

360-695-2655 or 800-695-0167

This shelter is located in Vancouver, WA. Services for clients include advocacy, case management and support groups. This is a confidential shared housing space.

Culturally Specific Services for Domestic & Sexual Violence

El Programa Hispano

503-669-8350

All services in Spanish. Community-based domestic violence support groups, domestic violence advocacy, case management, information and referral, transitional housing program, children's advocate, sexual assault specialist, housing assistance, immigration, citizenship and literacy.

. Bradley Angle Healing Roots

503-595-9591

Drop in resource center that specializes in serving African and African American survivors of domestic violence. Services offered include: advocacy, case management, economic empowerment classes, support groups and youth programs.

Self-Enhancement, Inc.

503-249-1721

Advocacy service center that specializes in working with African American survivors of domestic violence.

IRCO Refuge & Immigrant Family Strengthening

503-234-1541

Offers advocacy, support and information for immigrants experiencing domestic violence.

NAYA Native American Family Healing Circle

503-288-8177

Domestic violence support groups, advocacy and case management for Native American and Alaska Natives experiencing domestic violence.

**Russian Oregon Social Services** 

503-777-3437

Services for Russian speaking populations. Services include; ESL, citizenship and computer classes, case management around domestic violence clients, and translation and interpretation services.

**SAWERA** 

503-778-7386

Provides free, culturally sensitive confidential services to women and children of South Asian descent. Services include; safety planning, case management, support and information.

Gay, Lesbian, Bisexual, & Trans Specific Services

Gay Men's Domestic Violence Project

800-832-1901

National domestic violence hotline for gay men, located in Boston, MA. Crisis line offers emotional support, safety planning, crisis counseling, referrals and emergency housing.

Sexual Minority Youth Recreation Center

503-872-9664

Drop in center for LGBTQI youth.

Restraining and Protective Orders

**Multnomah County Courts** 

503-988-3022, 1021 SW 4th Ave. Portland, OR.

**Clackamas County Courts** 

503-655-8616, 807 Main St., Oregon City, OR.

**Washington County Courts** 

503-640-5352 x 306, 180 East Main Street Suite 200 Hillsboro OR

LAW ENFORCEMENT AGENCIES

Emergencies: Dial 9-1-1

Non-Emergency Police (Multnomah Co): 503-823-3333

Non-Emergency Police (Washington Co): 503-629-0111

Non-Emergency Police (Clackamas Co): 503-655-8211

Non-Emergency Police (Clark Co): 360-397-2366

Portland Police Department Domestic Violence Unit: 503-823-0090